

**SELECTBOARD
(DRAFT)**

**TOWN OF ESSEX SELECTBOARD
PUBLIC HEARING MEETING MINUTES
MONDAY, APRIL 6, 2026**

SELECTBOARD: Shannon Jackson, Chair; Ethan Lawrence, Vice-Chair; Meg Zimmerman, Clerk; Kendall Chamberlin, Andy Watts

ADMINISTRATION and STAFF: Greg Duggan, Town Manager; Karen Adams, Deputy Town Manager; Paul Courtois, Police Lieutenant; Kent Johnson, Town Planner; JoAnn Nichols, Animal Control Officer; Katherine Sonnick, Community Development Director; Brett Williger, Detective Corporal

PUBLIC: Charlie Baker, Pam Brown, June Campbell, Darlene Campbell Payne, Bryan Davis, Matthew Desautels, Tim Fagnant, Ellen Fleming, Rob Fleming, Lucy Gibson, Gina Halpin Barrett, Dawn Hill-Fleury, Emily Lewis, Linda Merchant, Anne Miller, Reed Nye, Bruce Post, Jordan Redell, Ken Signorello, Margaret Smith, Cheryl Van Epps, Arielle Vincelette, Jameson Williams, Sharon Zukowski, Emily (screenname), Michael (screenname), PFagnant (screenname)

Meeting Recording:

<https://www.youtube.com/watch?v=kNIUgZc1x70>

Times associated with each agenda item are approximate.

1. CALL TO ORDER (00:00:03)

Shannon Jackson called the meeting to order at 6:30 PM.

2. REORGANIZATION (00:00:13)

a. Election of Chair, Vice Chair, Clerk

KENDALL CHAMBERLIN made a motion, seconded by ETHAN LAWRENCE, to nominate SHANNON JACKSON as Chair. Motion passed 5-0.

ANDY WATTS made a motion, seconded by SHANNON JACKSON, to nominate KENDALL CHAMBERLIN as Vice-Chair.

MEG ZIMMERMAN made a motion, seconded by KENDALL CHAMBERLIN, to nominate ETHAN LAWRENCE as Vice-Chair.

Andy Watts and Shannon Jackson voted in favor of Kendall Chamberlin as Vice Chair. The motion did not pass.

The motion to nominate ETHAN LAWRENCE as Vice Chair passed 5-0.

ETHAN LAWRENCE made a motion, seconded by KENDALL CHAMBERLIN, to nominate MEG ZIMMERMAN as Clerk. Motion passed 5-0.

3. AGENDA ADDITIONS/CHANGES (00:04:30)

G. Duggan noted that the hearing procedures for Potentially Vicious Dogs and comments from the Planning Commission (PC) regarding Tier 1b status have been provided to the Selectboard.

4. APPROVE AGENDA

No changes thus no approval required.

5. PUBLIC TO BE HEARD (00:05:01)

Bruce Post said he is happy to see dissent and discussion on the Selectboard, as he believes it is healthy. He praised the “vocal minority” who participate in local government.

6. CONSENT ITEMS (00:09:26)

ANDY WATTS made a motion, seconded by MEG ZIMMERMAN, to approve the Consent Agenda. Motion passed 5-0.

a. Approve minutes: March 16, 2026

b. Approve check warrants: #18327_ - 03/13/26; #18330_ - 03/20/26; #18331_ -03/27/26

c. Consider approval of Town of Essex participation in the Municipal Roads Grants-in-Aid Program

d. Consider approval of application for 2027 Town Highway Structures Grant

e. Consider approval of application for 2027 Town Highway Class 2 Paving Grant

7. BUSINESS ITEMS

a. Potentially Vicious Dog Hearing for a Dog on Brigham Hill Road (00:09:49)

ETHAN LAWRENCE made a motion, seconded by ANDY WATTS, to open the public hearing. Motion passed 5-0.

M. Zimmerman read the following: On Wednesday, March 18, 2026, Ms. Ellen Fleming submitted a written request to the Town of Essex Selectboard seeking a hearing regarding a dog bite incident that occurred on Brigham Hill Road. Ms. Fleming reports that while gathering her mail with her baby in a stroller, her family's dog was bitten by a neighboring dog "Loyla" from 179 Brigham Hill Road on September 16, 2025. Her dog, "Merlin", sustained a puncture wound to the rear of his right leg during the incident and needed veterinary care for his wounds. More information is contained in the attached request, police reports, and animal care documents.

Ms. Fleming's driveway, where the incident occurred, crosses the rear of 179 Brigham Hill Road giving her a legal right to be on their property. However, regardless of the location of the event, because this incident occurred between two animals, under the Town's ordinance the dog is considered a "potentially vicious dog." A hearing is held in the same manner as for vicious dogs, as prescribed in section 4.04.050 of the Town Ordinances, "with the exception that if the legislative body determines that the behavior classifies the dog as 'potentially vicious,' the legislative body may order any protective measures be taken absent the dog being humanely destroyed."

Staff notes that the owner of Loyla was issued a warning by the Essex Police Department for the animal "running at large" in July of 2024, after an incident where the dog jumped on a man passing by on a bike. A copy of that police report and warning are included here, along with a separate police report regarding an incident in August 2025 of Loyla biting another dog. At the time this memo was written, staff confirmed that Loyla has not been registered for 2026, though she was registered for 2025. Since the issuance of this memo, staff have confirmed that Loyla has been registered for 2026. Documents indicate she is spayed.

S. Jackson swore in all participants.

Ellen Fleming said she is neighbors to the property at 179 Brigham Hill Road. There is not a legal way to access her property without crossing her property without entering into 179 Brigham Hill Road, as her property is landlocked. She discussed an incident in 2024 where her dog was bitten by Loyla and another incident where she and her dogs were cornered by Loyla and needed assistance from another neighbor. In September of 2025, E. Fleming said she, her newborn daughter, and her dog Merlin, were charged by Loyla after she slipped under the fence. Merlin was bitten by Loyla in this incident.

Once the larger dog, Jack, moved in, Ms. Fleming said it was clear that there was a pattern of inattentiveness regarding the resident's ability to own dogs. Rob Fleming said this has been going on for several years and he would like to feel safe in his own home. E. Fleming said she believes the Campbells should give up Loyla, as she does not believe that they have the capability to meet restrictions necessary to keep the community safe. She said she also hopes they would agree to not house dogs over a certain size. R. Fleming said the Campbells have tried several methods to keep their animals under control, however none of them have been successful. Karen Adams said an additional, smaller dog (Ally) was also registered at this property. R. Flemming said Ally is also aggressive, however, is much smaller.

June Campbell, the owner of Loyla, confirmed that the Flemings testimony is correct. She does not believe there has been an incident with Loyla since September. She described Loyla as scared and hyper, and said she has come a long way since she has been in the care of her family. She said she could not handle giving up Loyla as she has been with her family for four years. She said she has the problem under control but will take additional steps if required to do so by the Selectboard. She asked that the Selectboard not consider the dog that was the subject of a previous hearing (Jack), as she does not believe that Loyla would hurt anyone. Answering a question from E. Lawrence, J. Campbell said Loyla is her son's dog. Jack was living in their home for about six months. J. Campbell said Loyla has never bitten a person and has never received any behavioral training. J. Campbell said she does not transport Loyla on a leash, but that she does bring her to daycare. She is unsure if she has the financial capacity to construct a new, stronger, fence as the cost is unknown. E. Lawrence said Loyla has a documented and undocumented history with the neighbors. He does not feel that J. Campbell can meet all of the restrictions that would potentially be placed upon her. J. Campbell said she would like to have her dog run freely instead of being on a tie. Answering a question from M. Zimmerman, J. Campbell said she does not have voice control over Loyla however her son does. Loyla is a mixed-breed dog and around 4.5 years old.

In public input, Tim Fagnant said he is a neighbor to J. Campbell. He said the fence on the property is too low to appropriately contain Loyla. He described Loyla as vicious and said he has a right-of-way across the property. He said J. Campbell cannot correct the problem without giving up the dog. He said the stipulations that were put in place for Jack are no longer in effect, and he believes these should all be put back in place for Loyla. Answering a question from E. Lawrence, T. Fagnant said he believes that the dog could be in the backyard without a muzzle if there were a solid fence.

Emily Lewis, Certified Dog Behavior Consultant, said she was brought in at the Town's request. She said the stipulations that were put in for Jack were not met. The current fence is not suitable to contain the dog. There has not been a documented incident with Loyla since 2025, and prior to that there were no documented injuries. The dog has not inflicted serious injury to people or dogs. She would grade the bite to Merlin as a 2 of 6 on the bite scale, with 6 being the highest. She said a behavior expert or trainer should evaluate the dog. Loyla does have the potential to do harm. She is concerned about requiring Loyla to leave the home, as she said there are wait times for surrender at local shelters. A behavioral evaluation and training could benefit the family. Additional research regarding the home and the family should be done to determine the best course of action. E. Lewis said several trainers elected not to work with Jack due to safety concerns.

E. Lewis described bite intuition, which states that a dog is likely to continue to bite at the level that they previously had. She said it does not appear necessary to constrain the dog inside of the home. Answering a question from E. Lawrence, E. Lewis said this dog has shown reactive behavior, but not the intent to do harm. She feels that Loyla needs to be secured by a fence but does not feel that that she should be subject to the same recommendations which were in place with Jack. E. Lewis said she believes the dog is a nuisance and needs to be treated separately from Jack. She believes the fence is inadequate and that on-site home visits should be held. She detailed specific standards, such as anti-dig and prevention of visual triggers, which should be addressed with the fence. Answering a question from K. Chamberlin, K. Adams said J. Campbell is the registered owner of Loyla. T. Fagnant said he had had a close call with Loyla threatening to bite him, and said the potential is there for her to bite. S. Zukowski said she does not believe the owner understands the seriousness of the situation. The dog does not have a good life being chained. C. Van Epps encouraged the Selectboard to look at the dogs “challenging” behavior towards humans, stating that it is aggression rather than fear. She discussed an experience when her own dog bit her son and said she is concerned that this dog could attack the very young child next door.

Det. Williger and Lt. Courtois discussed their interactions with the neighbors. Det. Williger said he interviewed seven neighbors during his investigation into Jack, all of whom mentioned issues with Loyla. He discussed sworn recordings that detailed Loyla attacking other dogs, humans, and knocking her owner down. He said incidents have occurred after the September incident with E. Fleming. Loyla gets out frequently and chases humans and has required physical intervention to prevent her from attacking. JoAnn Nichols, Animal Control Officer, said it is important to ensure that the fence is secure and that the dig defense product is utilized to prevent Loyla from digging out. E. Lewis said the information that was just provided by law enforcement at this meeting was not provided to her when she wrote her recommendations. In light of this information, some of her recommendations may have changed.

ETHAN LAWRENCE made a motion, seconded by ANDY WATTS, keep the public hearing open and have a public deliberative session. Motion passed 5-0.

K. Chamberlin urged the Board to take the exact recommendations from the experts in this hearing. E. Lewis said there is the potential that this dog could be a successful pet, however she is concerned about the owner and home situation being successful. As a result, M. Zimmerman suggested that the behavioral evaluation occur first before the property owner complete fencing or other work to the home. E. Lawrence said he is concerned because the Selectboard had just learned that several behavioralists would not work with Jack due to safety concerns. He said he would like to see J. Campbell contact and ensure that a behaviorist would work with Loyla by Friday. E. Lewis said a full disclosure of all these incidents should be provided to any potential behaviorist. E. Lewis said human client compliance is the number one thing that can cause a training program to fail.

A. Watts suggested that dog hearings be held as a separate meeting in the future. E. Lawrence said the Selectboard needs to create a clear plan for keeping the community safe at this meeting.

KENDALL CHAMBERLIN made a motion, seconded by ANDY WATTS, to have the behavioral specialist evaluate the dog by Friday, get back to the Board and suspend the hearing until we have the information from a professional.

Discussion: E. Lawrence said it is highly inappropriate to have a lack of constraints on the dog, and that immediate protections need to be put in place.

Friendly amendment by ETHAN LAWRENCE that the same restrictions that were placed on Jack be placed on Loyla, with dates updated. KENDALL CHAMBERLIN accepted the friendly amendment, with a note that he does not want the owner to spend money on fencing without first confirming that the dog would be able to be kept.

E. Lewis said there is no regulation on dog trainers and suggested that the town require that the potential trainer be credentialed to work with aggressive animals.

KENDALL CHAMBERLIN withdrew his motion.

ETHAN LAWRENCE made a motion, seconded by ANDY WATTS, to close the public hearing. Motion passed 5-0.

ETHAN LAWRENCE made a motion, seconded by ANDY WATTS, to approve the following conditions:

1. Effective immediately, dog must be leashed at all times when outside, with active owner supervision.
2. Effective immediately, if anyone who is not a resident of the property is inside the home, the dog shall be placed behind a two-system barrier and, once trained to wear a muzzle, must be muzzled.
3. The dog owner shall consult with a dog behaviorist certified to work with aggressive animals and approved by the Town to learn strategies to manage the dog's behavior and tendencies. The owner shall provide documentation of contact made to the Town by 4:30pm on April 10, 2026.
4. By April 20, 2026, the owner shall provide documentation of a trainer contract or agreement to evaluate the dog within 30 days of execution. The contract shall include an evaluation of the animal, habitat suitability, owner capability, prescribed training requirements, specific fence recommendations, and any recommendations the trainer would ask the Selectboard to consider.
5. Dog must be trained to wear a basket muzzle and must wear the muzzle at all times when outside and/or when off the property, as soon as deemed possible by a certified behaviorist.
6. The dog owner shall install "Beware of Dog" signs on the perimeter of the property with a phone number for a delivery person to call when arriving to the property to call to notify of the delivery. The signs shall be installed by 4:30pm on Friday, April 10, 2026.
7. The dog owner shall install a mail/drop box on the perimeter of the property for deliveries to keep delivery people from entering onto the property and up to the home. Signage alerting delivery persons is to be installed by 4:30pm on Friday, April 10, 2026.
8. The dog shall not leave the property except for training or veterinary visits or kenneling, for as long as the dog lives in Essex, unless the dog's behaviorist provides the dog owner with written reason(s) for leaving the property.
9. The dog owner shall notify Essex Animal Control at 802-878-8331 within 48 hours in the event the dog and/or dog owner moves to a new address.
10. Any failure to comply with these conditions will result in the dog being permanently surrendered to Essex Animal Control.

Voting: Motion passed 5-0.

b. Consider Approval of 1st, 2nd, 3rd and Outside Consumption Liquor License Renewals and New Application (02:25:12)

G. Duggan said 520 BBQ & Grill is a new liquor license applicant, and that several other licensees are requesting renewal. Staff have no concerns. Matthew Desautels said he opened 520 BBQ & Grill in the former Little Caesar's location. The location can seat approximately 25 people.

ANDY WATTS made a motion, seconded by ETHAN LAWRENCE, that the Selectboard approve the liquor license applications for businesses located in the Town of Essex listed in the March 30th, 2026, memorandum re: "Liquor License Applications." Motion passed 5-0.

M. Zimmerman read the Liquor License Adnomination.

c. Consider adoption of the Active Transportation Plan (02:31:56)

K. Johnson said the previous Active Transportation Plan was a joint effort between Essex and Essex Junction, and the new plan focuses exclusively on Essex. Lucy Gibson, of Toole Design, and Bryan Davis, of the Chittenden County Regional Planning Commission (CCRPC) presented. L. Gibson provided a historical review of active transportation in Essex and the results of a recent survey. She displayed maps with the existing and potential infrastructure, and priority projects. She said there is a significant amount of public interest in pedestrian crossings at VT Route 289. The Board expressed appreciation for the thoroughness of the plan and A. Watts said he hopes to incorporate some of these principles into the strategic planning process. Answering a question from E. Lawrence, B. Davis detailed federal funding opportunities and assistance available through the CCRPC. In public comment, B. Post said the original design of VT Route 289 was intended to have bike and pedestrian paths.

ETHAN LAWRENCE made a motion, seconded by ANDY WATTS, that the Selectboard adopt the Active Transportation Plan. Motion passed 4-1, with KENDALL CHAMBERLIN in opposition.

d. Consider approval of resolution to opt into revised Tier 1B land use locations (02:49:30)

K. Sonnick said Tier 1B land use status would allow specific areas designated for growth to be exempt from some Act 250 requirements. E. Lawrence said the Selectboard should vote to reconsider this issue, as they have previously voted against proceeding with this. G. Duggan said this is a new proposal and the Board is past the reconsideration timeline. K. Sonnick said the Planning Commission (PC) amended the proposal to take out areas which had been included in the past. The PC's rationale for their Tier 1B recommendations is based on several factors, including the 2024 Town Plan that calls for further growth in areas that are better connected and more cohesive. These goals specifically call out two areas, Essex West and Essex Town Center, as the two areas of concentrated future residential and mixed-use growth, with existing infrastructure. K. Sonnick read an e-mail from PC Chair Joshua Knox. He said Tier 1B will help Essex to better develop the vision for the Town Center and welcome development in Essex West.

In public comment, Ken Signorello said he serves on the Economic Development Commission and that housing is holding back employers from growth. He said many older people downsizing and young families entering the housing market are competing for the same types of properties. Jordan Redell of Let's Build Homes encouraged the Selectboard to adopt Tier 1B status to help to address the housing shortage. She said Tier 1B will ensure that housing will be put in areas which are designated for growth. She said Act 250 does not bring forth a different result than local zoning, however it exposes developers to appeals and a more expensive permitting process. Anne Miller said she has younger family members who are leaving the area because of a lack of jobs. She asked if the PC has adopted J. Knox's letter, and said development needs to be well-planned. She does not believe that Essex has the wastewater capabilities for the type of development that Tier 1B could bring and said it will take away accountability. S. Zukowski said Act 250

can be helpful to provide an additional level of review and said people are leaving Vermont due to a lack of jobs.

G. Halpin Barrett expressed concern that the cost savings from Act 250 exemption would not get passed down to homeowners. She said homeowners are more engaged in the community and that homeownership should be encouraged. She said Act 250 provides additional environmental protection. B. Post said Act 250 has been constantly weakened since it was passed. He is curious why a specific area of town on Route 15 was not included. K. Sonnick said this is due to concerns from the community about congestion and a desire not to want to change the character of the area. B. Post said Tier 1B was passed with minimal understanding of the bill or the problems that it might cause. Act 250 has not restricted development, but Tier 1B helps only to give developers more money. C. Van Epps expressed concern that Tier 1B status may result in disregarding wetlands and other natural features to construct additional lots. Answering a question from G. Halpin Barrett, A. Watts said the Housing Commission does support Essex seeking Tier 1B status. K. Signorello said if owner-occupied, affordable housing is the goal, the Selectboard should consider if Tier 1B will achieve this.

Answering a question from M. Zimmerman, C. Baker said the Land Use Board (LURB) will be voting on the first cycle of Tier 1B maps shortly, however additional opportunities to be included in the map may be available in the future. Answering a question from E. Lawrence, C. Baker said the maps will be presented to the LURB after being submitted by the regional planning commissions. The LURB can deny the map but cannot change the map. C. Baker said he is concerned to hear that all the eligible area is not being proposed, as this could result in disqualification. K. Sonnick said the PC chose the specific areas due to a desire to include more connected areas which have had transportation studies.

ANDY WATTS made a motion, seconded by KENDALL CHAMBERLIN, that the Selectboard sign the attached resolution requesting Tier 1B status for the areas recommended by the Planning Commission as shown in the attached maps.

Discussion: A. Watts said Tier 1B status does not change what can be built or where it can be built, but it does affect how fast units can be built.

Voting: Motion failed 2-3, with ETHAN LAWRENCE, MEG ZIMMERMAN, and KENDALL CHAMBERLIN voting in opposition.

e. Consider approval of Rules and Regulations for Orderly Conduct of Business (03:53:02)

G. Duggan said this policy focuses on how meetings are run. K. Chamberlin said some communities chose to require a different chair yearly. S. Jackson said this would be better addressed in the Handbook for Boards, Committee & Commission members. S. Jackson requested public comment, of which there was none. G. Duggan said this is presented yearly, even if there are no changes. No changes were made and no vote was taken.

f. Consider approval of Communications Policy (03:59:54)

G. Duggan said the Communications Policy guides communications with the public, media and other boards. E. Lawrence said the Communications Policy does not list any official forms of communication. He suggested that non-digital forms of communication be included. G. Duggan suggested offering a few copies of printed packets at various locations and seeing if there was interest from the public. E. Lawrence expressed frustration that so much communication from the Selectboard is digital, as this is exclusionary to many rural residents. He said a paper option for signing documents should be available. As clerk, M.

Zimmerman, working with staff, will bring paper copies of resolutions, grants, and other materials that need signing to the meeting. No changes were made and no vote was taken.

g. Consider approval of Selectboard schedule for April 2026 to April 2027 (04:14:11)

G. Duggan said staff have put together a proposed schedule. S. Jackson said he had requested that staff investigate changing the meeting dates to accommodate the school break schedule.

ETHAN LAWRENCE made a motion, seconded by MEG ZIMMERMAN, to approve the Selectboard schedule as presented.

Discussion: S. Jackson requested public comment, of which there was none. K. Chamberlin said there had been requests to change the date of the Town Showcase & Soup Night, and this could be discussed in the future.

Voting: Motion passed 5-0.

h. Discussion and potential preliminary approval of Donations Policy (04:19:49)

K. Adams said a variety of departments and town officials conduct fundraising work. This policy is an attempt to codify who can conduct fundraising and accept funds. She said the Selectboard must formally accept donated funds. S. Jackson requested public comment, of which there was none.

ANDY WATTS made a motion, seconded by ETHAN LAWRENCE, that the Selectboard provide preliminary approval for the Donations Policy, with final adoption at a future date. Motion passed 5-0.

ANDY WATTS made a motion, seconded by ETHAN LAWRENCE, to extend the meeting until 11:30 PM. Motion passed 5-0.

i. Discussion about Selectboard's Coffee with Committees (04:27:08)

K. Adams asked if the Selectboard wishes to continue to have a no-agenda conversation with boards and committees monthly. S. Jackson indicated his support for continuing the practice. The days/times could be alternated to meet the needs of all. In public comment, Irene Wrenner expressed support for continuing this practice.

j. Discussion about pending or probable civil litigation or a prosecution

This was discussed during Executive Session.

k. Discussion about the appointment or employment or evaluation of a public officer or employee

This was discussed during Executive Session.

8. READING FILE (04:32:25)

a. Board member comments: S. Jackson recommended that members of the public read the memo from Police Chief Ron Hoage. K. Chamberlin suggested the Town revisit discussions on Green Mountain Transit, as it looks like the Essex route will be eliminated. E. Lawrence said the fund balance policy should be discussed at a future meeting.

b. Upcoming meeting schedule

c. Vermont League of Cities and Towns presents Selectboard Essentials

d. Memo from Police Chief Ron Hoage re: Preparedness Concerning Immigration Enforcement

- e. Email from Rep. Rey Garofano re: Action Taken by Governor Scott on Legislation - March 16, 2026, Town of Essex charter amendments
- f. Reappraisal Project Public Forums Notice
- g. Results from Town Meeting Exit Survey
- h. Upper Main Street Materials for 2nd April Selectboard Meeting
- i. Economic Development Strategic Plan Draft Review
- j. Public Works Fiscal Year 2026 Annual Work Plan, Quarter 3 Update
- k. Status of Winter Operations, March 1, 2026 through March 31, 2026
- l. Proposed Changes to Municipal Sewer Allocation Ordinance
- m. Discussion about possible amendments to the Fund Balance Policy
- n. Letter from Cheryl Van Epps re: Public Comment on the Vicious Dog Ordinance
- o. Update from Green Mountain Transit - March 20, 2026
- p. Upcoming Green Mountain Transit public meetings

9. EXECUTIVE SESSION (04:33:30)

a. An executive session was held to discuss pending or probable litigation
ANDY WATTS made a motion, seconded by ETHAN LAWRENCE, that the Selectboard make the specific finding that general public knowledge of pending or probable civil litigation or prosecution to which the public body is or may be a party would place the Town at a substantial disadvantage. Motion passed 5-0.

ANDY WATTS made a motion, seconded by ETHAN LAWRENCE, that the Selectboard enter Executive Session to discuss pending or probable civil litigation or prosecution to which the public body is or may be a party, pursuant to 1 V.S.A. Section 313(a)(1)(e), to include the Town Manager and Deputy Town Manager. Motion passed 5-0.

b. An executive session was held to discuss the appointment or employment or evaluation of a public officer or employee
ANDY WATTS made a motion, seconded by KENDALL CHAMBERLIN, that the Selectboard enter into executive session to discuss the appointment or employment or evaluation of a public officer or employee in accordance with 1 V.S.A. Section 313(a)(3), to include the Town Manager and Deputy Town Manager. Motion passed 5-0.

ETHAN LAWRENCE made a motion, seconded by ANDY WATTS, to exit Executive Session. Motion passed 5-0 at 11:30 PM.

10. ADJOURN

ANDY WATTS made a motion, seconded by ETHAN LAWRENCE, for the Selectboard to adjourn. Motion passed 5-0 at 11:30 PM.

Respectfully Submitted,
Darby Mayville
Recording Secretary